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The _____ MICHIGAN GAMING _____ Newsletter



GUN LAKE CASINO ANNOUNCES TWO NEW ASSISTANT GENERAL MANAGERS

In a press release dated August 15, Gun Lake Casino announced the promotion of Marion Lebsock and Carter Pavey to assistant general managers. Marion Lebsock previously served Gun Lake Casino as the director of human resources. Carter Pavey previously served as director of marketing at Gun Lake Casino. The promotions were effective immediately as both assumed their new responsibilities on August 15, 2018.

"I'm excited to promote Marion and Carter to assistant general managers," said Sal Semola, president and chief operating officer for Gun Lake Casino. "Both will do an excellent job of leading the property to continued success."

Prior to her time at Gun Lake Casino, Marion Lebsock worked at various casinos in Colorado, most recently for Ute Mountain Casino Hotel & Resort. During her 14-year casino career, Lebsock has worked in human resources as well as time as an interim general manager. Lebsock will oversee finance, training, operations, security, facilities and human resources.

Carter Pavey began his casino career in 2004 with Station Casinos in Las Vegas. He worked in various roles within the marketing department. Pavey started with Gun Lake Casino eight years ago as part of the management company and transitioned to a Gun Lake Casino team member in February of 2018 when the management contract ended. Pavey will oversee table games, slots, food, marketing, beverage and information technology.

AGA RELEASES 2018 STATE OF THE STATES REPORT

This week, the American Gaming Association (AGA) released [State of the States 2018](#) its flagship economic analysis of the U.S. commercial casino gaming industry for the 2017 calendar year. A copy of the report is available at the following link: [Report](#)

For the first time, the 2018 edition combines two of AGA's signature publications: *State of the States* and *U.S. Gaming Industry Review* – into one comprehensive overview of the 24 U.S. states with commercial casino gaming. The report includes state and national commercial gaming economic data and trends alongside a state-by-state discussion of market and policy developments over the past year.

The 2018 edition of *State of the States* details the continued growth of the commercial gaming industry and its positive impact on state and local economies. For instance, in 2017, states received \$9.23 billion in revenue from commercial gaming taxes alone, and casinos in all but four states experienced gaming revenue increases, reflecting strong macroeconomic trends and sustained job growth in most parts of the country. Data compiled for the report also shows that commercial gaming revenue in the United States surpassed \$40 billion for the first time, a 3.4 percent increase over 2016.

Additionally, later this year, the AGA will release updated research on the national and state-by-state economic impact of the tribal gaming sector, which also is a critical driver of economic activity.

MGM RESORTS INTERNATIONAL ANNOUNCES COLLEGE OPPORTUNITY PROGRAM AND EXPANDED EDUCATIONAL BENEFITS

MGM Resorts International (NYSE: MGM) (MGM Resorts) and the Nevada System of Higher Education (NSHE) announced this week that they will seek approval from the Board of Regents on September 7 for a program designed to make education affordable and accessible for its employees in Nevada and throughout the country.

Based on a partnership with NSHE, the College Opportunity Program strengthens MGM Resorts' commitment to professional development and

offers the company's employees an online education through NSHE schools, free of charge for all credit hours. This program will provide high-quality educational opportunities for MGM Resorts employees in Nevada and throughout the country. The schools include University of Nevada Las Vegas, University of Nevada Reno, Nevada State College, Great Basin College, Western Nevada College, College of Southern Nevada and Truckee Meadows Community College. By offering several no-cost opportunities for entry and promotion into the middle-class workforce, this historic partnership will also further the work of the MGM Resorts Public Policy Institute at UNLV, which is examining the future of work in the United States.

"As the American workforce continues to evolve, I believe in higher education as a pathway to the middle class. MGM Resorts is committed to expanding those pathways and investing in its employees and communities in which we operate," said Jim Murren, Chairman and CEO of MGM Resorts. "We are focused on reducing the financial burden on our employees while increasing access to professional growth opportunities."

Additional information on the College Opportunity Program will be made available after the Board of Regents meeting in Reno on September 7.

Additionally, MGM Resorts announced an increase to its existing tuition assistance benefit while launching a new Student Loan Repayment Plan. Each program will give employees additional opportunities for vibrant careers and assist them with achieving their educational and professional goals.

BMM RELEASES RESPONSIBLE GAMING WHITE PAPER

BMM Testlabs, a private independent gaming testing laboratory, published a White Paper on responsible gaming that highlights how the gaming industry, academics and associations are

investing in the relationship casinos have with patrons today and in the future. The White Paper also provides statistics that help frame the issue of responsible gaming. It also raises questions for industry stakeholders related to the topic of responsible gaming. A copy of the White Paper can be accessed here.

[Read the White Paper](#)